

NUROL TEKNOLOJİ SANAYİ VE MADENCİLİK TİCARET ANONİM ŞİRKETİ INFORMATION REGARDING THE PROTECTION AND PROCESSING OF PERSONAL DATA OF EMPLOYEE CANDIDATES

1. DATA CONTROLLER

Your personal data may be processed by Nurool Teknoloji Sanayi ve Madencilik Ticaret Anonim Şirketi (the “**Company**”), the data controller, within the below scope as per the Law Nr. 6698 on the Protection of Personal Data (the “**Law**”).

Detailed information about the processing of your personal data by our Company can be reached from the publicly accessible Nurool Teknoloji Sanayi ve Madencilik Ticaret Anonim Şirketi Policy on the Protection and Processing of the Personal Data at <http://www.nurolteknoloji.com.tr>.

2. THE PURPOSE OF PROCESSING THE PERSONAL DATA

Your personal data that has been collected shall be used according to the basic principles provided in the Law and in line with the conditions specified in the Articles 5 and 6 of the Law, and primarily for the purposes stipulated below (the “**Purposes**”):

- Planning and executing Company’s human resources policies and operations and planning and executing procedures concerning the legal and technical safety of the Company and Company employees.

3. PARTIES THAT YOUR PERSONAL DATA ARE BEING TRANSFERRED TO AND PURPOSES FOR SUCH TRANSFERS

Your personal data that has been collected may be transferred to the legally authorized public institutions and authorized natural persons for the realization of the Purposes as per the personal data processing conditions provided in Articles 8 and 9 of the Law.

4. COLLECTION METHOD OF AND THE LEGAL REASON FOR THE COLLECTION OF YOUR PERSONAL DATA

Your personal data are collected electronically and/or physically when you come in contact with our Company through security gates, printed forms and security cameras.

In addition, the collection of your personal data is based on the legal reasoning of legitimate interest that is regulated under Articles 5 and 6 of the Law.

5. YOUR RIGHTS UNDER ARTICLE 11 OF THE LAW AS THE PERSONAL DATA OWNER

We hereby inform you that your rights as the personal data owner according to Article 11 of the Law are as follows:

- Learning whether your personal data is processed or not;
- If your personal data is processed, requesting information about the processing of your personal data;
- Learning the purpose for the processing of your personal data and whether they were processed appropriately;
- Knowing the domestic and foreign third parties that your personal data were transferred to;
- Requesting the correction of your personal data in case they were processed imperfectly or incorrectly, and requesting the correction to be notified to the third parties that received your personal data;
- Requesting the deletion or destruction of your personal data if the reasons for the processing of such cease to exist even though such was processed according to the Law and other relevant provisions of law, and requesting such operation to be notified to the third parties that received your personal data;
- Objecting in case a situation against your person arises due to your processed data being exclusively analyzed by automated systems;
- Requesting the indemnification of a loss if you incur such loss due to your personal data being processed against the law.

You can submit your applications in relation to your abovementioned rights to our Company by filling out the Nurol Teknoloji Data Owner Application Form at <https://www.nurolteknoloji.com.tr>. Depending on the characteristics of your application, it will be finalized as soon as possible and at the latest in 30 days free of charge, however, if your application necessitates additional costs, you may be asked for a fee according to the rate that is to be specified by the Committee for the Protection of Personal Data.